

No. : 026/CORSEC/WIRG/III/2023

Kepada Yth./To.

Otoritas Jasa Keuangan (OJK)

Gedung Soemitro Djojohadikusumo
Jl.Lapangan Banteng Timur No. 2-4
Jakarta Pusat

UP / Attn

: **Bapak Inarno Djajadi**

Kepala Eksekutif Pengawas Pasar Modal / *Chief Executive of Capital Market Supervision*

Kepada Yth./To.

PT Bursa Efek Indonesia ("BEI")

Gedung Bursa Efek Indonesia Tower I Lantai 6
Jl. Jend. Sudirman Kav. 52-53
Jakarta 12190

UP / Attn

: **Bapak I Gede Nyoman Yetna**

Direktur Penilaian Perusahaan / *Director of Corporate Appraisal*

Perihal / Re.

: **Penyampaian Bukti Pengumuman Pelaksanaan Program Kepemilikan Saham Manajemen dan Karyawan ("MESOP") PT WIR ASIA Tbk ("Perseroan") / *Submission of Evidence of Announcement of the Management and Employee Stock Option Program ("MESOP") of PTWIR ASIA Tbk (the "Company")***

Dengan hormat,

Dear Sir,

Sesuai dengan ketentuan Pasal 43A Peraturan Otoritas Jasa Keuangan Republik Indonesia No. 14/POJK.04/2019 tentang Perubahan atas Peraturan Otoritas Jasa Keuangan No. 32/POJK.04/2015 tentang Penambahan Modal Perusahaan Terbuka dengan Memberikan Hak Memesan Efek Terlebih Dahulu ("POJK No. 14/2019"), maka dengan ini kami sampaikan bukti Pengumuman bahwa Perseroan akan melaksanakan Program Kepemilikan Saham Manajemen dan Karyawan yang dipublikasikan pada:

In accordance with the provisions of Article 43A of the Republic of Indonesia Financial Services Authority Regulation No. 14/POJK.04/2019 concerning Amendments to Financial Services Authority Regulation No. 32/POJK.04/2015 concerning Capital Increase for Public Companies by Providing Pre-emptive Rights ("POJK No. 14/2019"), we hereby submit evidence of the Announcement that the Company will implement the Management and Employee Share Ownership Program which is published on :

1. Situs web PT Bursa Efek Indonesia (<https://idx.co.id/perusahaan-tercatat/keterbukaan-informasi/>); dan
2. Situs web Perseroan (<https://wir.group/id/update-perusahaan/>)

1. *Website of the Indonesia Stock Exchange* (<https://idx.co.id/perusahaan-tercatat/keterbukaan-informasi/>); and
2. *Company's website* (<https://wir.group/en/update-perusahaan/>)

pada hari Jumat, 31 Maret 2023.

on Friday, March 31, 2023.



PT WIR ASIA Tbk
Jl. Panjang Raya No.70
Kebon Jeruk, Jakarta, 11530
Indonesia
T + 62 21 5367 8064
F + 62 21 5367 4611
www.wir.group

Demikian informasi ini kami sampaikan. Atas perhatiannya kami ucapkan terima kasih.

Thus, we convey this information. Thank you for your kind attention.

Jakarta, 31 Maret 2023 / *March 31, 2023*
PT WIR ASIA TBK

Ira Yuanita
Corporate Secretary

Tembusan / CC:

1. Dewan Komisaris / *Board of Commissioners of PT WIR ASIA Tbk*; dan
2. Direksi / *Board of Directors of PT WIR ASIA Tbk*.

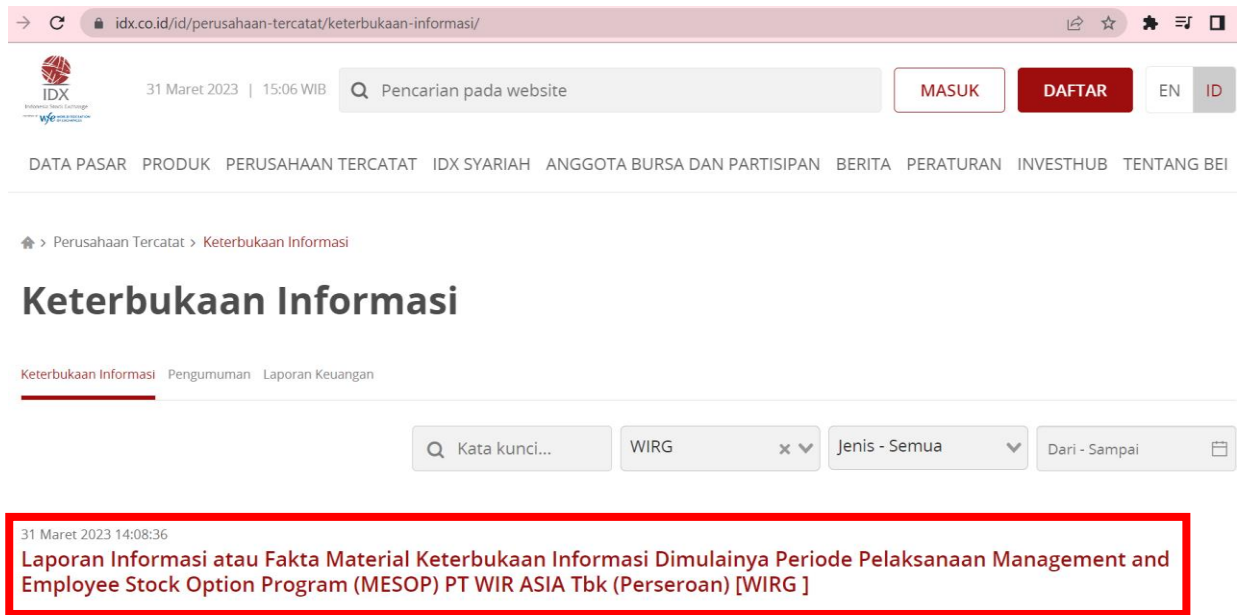
PENYAMPAIAN BUKTI IKLAN

Keterbukaan Informasi & Pengumuman terkait Dimulainya Periode Pelaksanaan *Management and Employee Stock Option Program* ("MESOP")

PT WIR ASIA Tbk ("Perseroan")

1. Website PT Bursa Efek Indonesia

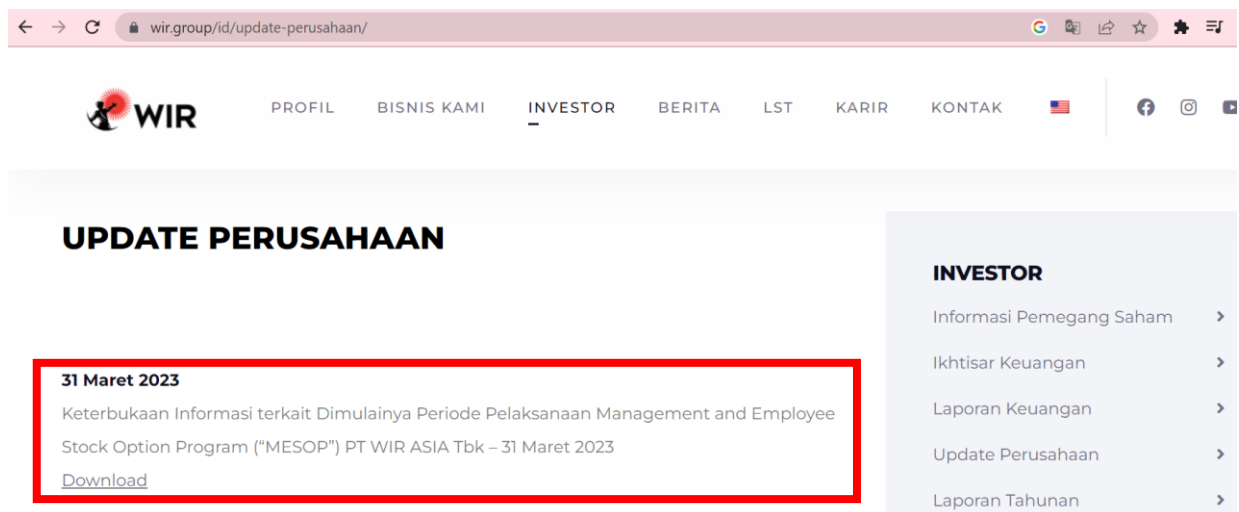
(<https://idx.co.id/perusahaan-tercatat/keterbukaan-informasi/>)



The screenshot shows the IDX website interface. At the top, there is a navigation bar with the IDX logo, the date "31 Maret 2023 | 15:06 WIB", a search bar, and buttons for "MASUK", "DAFTAR", "EN", and "ID". Below the navigation bar, there is a breadcrumb trail: "Perusahaan Tercatat > Keterbukaan Informasi". The main heading is "Keterbukaan Informasi". Below this, there are tabs for "Keterbukaan Informasi", "Pengumuman", and "Laporan Keuangan". A search bar contains the text "Kata kunci...", "WIRG", "Jenis - Semua", and "Dari - Sampai". A red box highlights a search result: "31 Maret 2023 14:08:36 Laporan Informasi atau Fakta Material Keterbukaan Informasi Dimulainya Periode Pelaksanaan Management and Employee Stock Option Program (MESOP) PT WIR ASIA Tbk (Perseroan) [WIRG]".

2. Website Perseroan

(<https://wir.group/id/laporan-keuangan/>)



The screenshot shows the PT WIR ASIA Tbk website. At the top, there is a navigation bar with the WIR logo and menu items: "PROFIL", "BISNIS KAMI", "INVESTOR", "BERITA", "LST", "KARIR", "KONTAK". Below the navigation bar, there is a heading "UPDATE PERUSAHAAN". A red box highlights a company update: "31 Maret 2023 Keterbukaan Informasi terkait Dimulainya Periode Pelaksanaan Management and Employee Stock Option Program ("MESOP") PT WIR ASIA Tbk – 31 Maret 2023". Below the update, there is a "Download" link. On the right side, there is a sidebar with the heading "INVESTOR" and a list of links: "Informasi Pemegang Saham", "Ikhtisar Keuangan", "Laporan Keuangan", "Update Perusahaan", and "Laporan Tahunan".



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PENYAMPAIAN BUKTI IKLAN

Keterbukaan Informasi dan Pengumuman terkait Dimulainya Periode Pelaksanaan *Management and Employee Stock Option Program* ("MESOP")

PT WIR ASIA Tbk ("Perseroan")

Website Perseroan
(<https://wir.group/en/rups/>)

The screenshot shows a web browser window with the URL wir.group/en/update-perusahaan/. The website header includes the WIR logo and a navigation menu with items: PROFILE, OUR BUSINESSES, INVESTOR (underlined), NEWS, ESG, CAREER, CONTACT, and a flag icon. Social media icons for Facebook, Instagram, and YouTube are also present. The main content area is titled "CORPORATE UPDATE" and features a list of updates. The most recent update, dated "March 31, 2023", is highlighted with a red border and contains the following text: "Disclosure of Information on the Commencement of Exercise Period of Management and Employee Stock Option Program ("MESOP") of PT WIR ASIA Tbk – March 31, 2023". Below this text is a "Download" link. To the right of the main content is a sidebar titled "INVESTOR" with a list of links: Shareholders Information, Financial Highlights, Financial Statement, and Corporate Update, each with a right-pointing arrow.