

No. : 067/CORSEC/WIRG/V/2024

Kepada Yth./To.

Otoritas Jasa Keuangan / Financial Services Authority

Gedung Sumitro Djojohadikusumo

Jl. Lapangan Banteng Timur No. 2-4

Jakarta 10710

UP / Attn

: **Bapak Inarno Djajadi**

Kepala Eksekutif Pengawas Pasar Modal, Keuangan Derivatif, dan
Bursa Karbon / *Chief Executive of Capital Markets, Financial
Derivatives, and Carbon Exchange Supervision*

Kepada Yth./To.

PT Bursa Efek Indonesia / Indonesia Stock Exchange

Gedung Bursa Efek Indonesia Tower I Lantai 6

Jl. Jend. Sudirman Kav. 52-53

Jakarta 12190

UP / Attn

: **Bapak I Gede Nyoman Yetna**

Direktur Penilaian Perusahaan / *Director of Corporate Appraisal*

Perihal / Re.

: **Hasil Pelaksanaan *Management and Employee Stock Option Program* ("MESOP") Tahap Pertama PT WIR ASIA Tbk ("Perseroan") / *The Result of the First Phase of Exercise of the Management and Employee Stock Option Program* ("MESOP") of PT WIR ASIA Tbk (the "Company")**

Dengan hormat,

Dear Sir,

Merujuk kepada Pasal 43A Peraturan Otoritas Jasa Keuangan Nomor 14/POJK.04/2019 tentang Perubahan atas Peraturan Otoritas Jasa Keuangan Nomor 32/POJK.04/2015 tentang Penambahan Modal Perusahaan Terbuka Dengan Memberikan Hak Memesan Efek Terlebih Dahulu dan Surat Edaran PT Bursa Efek Indonesia Nomor SE-00002/BEI/03-2020 tanggal 2 Maret 2020 perihal Tata Cara Pelaksanaan Program Kepemilikan Saham, berikut kami sampaikan Hasil Pelaksanaan MESOP Tahap I Perseroan sebagai berikut:

Referring to Article 43A of Financial Services Authority Regulation Number 14/POJK.04/2019 concerning Amendments to Financial Services Authority Regulation Number 32/POJK.04/2015 concerning Capital Increase in Public Companies with Pre-Emptive Rights and Circular Letter of the Indonesian Stock Exchange Number SE-00002/BEI/03-2020 dated March 2, 2020, concerning Procedures for Implementing the Share Ownership Program, we convey the Company's Results of the First Phase of Exercise of the MESOP as follows:

Nama Perusahaan Publik /
Company's Name

Bidang Usaha /

Line of Business

Telepon / *Phone*

Faksimili / *Fax*

Alamat surat elektronik / *e-mail*

: PT WIR ASIA Tbk ("Perseroan" / *the "Company"*)

: Jasa teknologi informasi termasuk bidang multimedia, telekomunikasi, dan periklanan melalui perusahaan anak serta periklanan / *Information technology services including multimedia, telecommunications, and advertising through subsidiary companies and advertising*

: 021-53678064

: 021-53669283

: corsec@wirglobal.com

No.	Keterangan <i>Description</i>	Penjelasan <i>Explanation</i>
1.	Tanggal Kejadian <i>Date of Event</i>	29 Mei 2024 <i>May 29, 2024</i>
2.	Uraian Informasi atau Fakta Material	Keterbukaan ini dibuat sehubungan dengan pelaksanaan MESOP Tahap Pertama Perseroan yang merujuk kepada: 1. Surat BEI Nomor S-02487/BEI.PP3/03-2023 tanggal 24 Maret 2023 tentang Persetujuan Pencatatan Saham Tambahan dalam Rangka Pelaksanaan MESOP, 2. Pengumuman Bursa Nomor Peng-P00295/BEI.PP3/03-2023 melalui laman www.idx.co.id ("Persetujuan Pra-Pencatatan"), dan 3. Keterbukaan Informasi dan Pengumuman Perseroan yang telah Perseroan laporkan pada Sistem Pelaporan Elektronik Bursa ("SPE") dan website Perseroan melalui laman https://wir.group/id/update-perusahaan/, yaitu: a. Surat Nomor 064/CORSEC/WIRG/V/2023 tanggal 31 Mei 2023 perihal Hasil Pelaksanaan MESOP Periode Pertama Perseroan. b. Surat Nomor 155/CORSEC/WIRG/XII/2023 tanggal 14 Desember 2023 perihal Hasil Pelaksanaan MESOP Periode Kedua Perseroan. c. Surat Nomor 066/CORSEC/WIRG/V/2024 tanggal 31 Mei 2024 perihal Hasil Pelaksanaan MESOP Periode Ketiga Perseroan. Hasil MESOP Tahap Pertama Perseroan ini merupakan rekapitulasi dari hasil pelaksanaan MESOP Periode Pertama sampai dengan Periode Ketiga, dengan rincian sebagai berikut: a. Jumlah opsi yang telah dilaksanakan sebanyak nihil. b. Jumlah opsi yang belum dilaksanakan dan habis masa berlakunya sebanyak 233.709.000 (dua ratus tiga puluh tiga juta tujuh ratus sembilan ribu) saham. Mengacu kepada Prospektus Perseroan saat Pelaksanaan Penawaran Umum Perdana, Perseroan berencana melakukan 2 (dua) tahap pendistribusian hak opsi MESOP, namun Perseroan memutuskan untuk melaksanakan MESOP dengan hanya 1 (satu) tahap, dengan mempertimbangkan dinamika strategi bisnis dan perkembangan teknologi serta kondisi

<i>Description of Material Information or Facts</i>	perekonomian baik global maupun domestik. Selain itu pada saat pengajuan permohonan pra pencatatan saham tambahan hasil pelaksanaan MESOP, Perseroan sedang mengkaji beberapa rencana strategis, dan Perseroan secara berkelanjutan memiliki program penguatan Sumber Daya Manusia. Pada tahun 2023, Perseroan berfokus untuk memperkuat performa bisnis dan kinerja terlebih dahulu. <i>This disclosure is made in connection with the implementation of the Company's First Phase of MESOP which refers to:</i> <i>1. Indonesia Stock Exchange Letter Number S-02487/BEI.PP3/03-2023 dated March 24, 2023, regarding the Approval of Additional Shares Listing of the Implementation of MESOP,</i> <i>2. Indonesia Stock Exchange Announcement Number Peng-P00295/BEI.PP3/03-2023 through the website www.idx.co.id ("Pre-Listing Approval"), and</i> <i>3. Information Disclosure and Announcement of the Company that has been reported in the Exchange Electronic Reporting System ("SPE") and the Company's website through https://wir.group/id/update-perusahaan/, namely:</i> <i>(a) Letter Number 064/CORSEC/WIRG/V/2023 dated May 31, 2023, regarding the Implementation Results of the Company's First Period MESOP.</i> <i>(b) Letter Number 155/CORSEC/WIRG/XII/2023 dated December 14, 2023, regarding the MESOP Implementation Results of the Company's Second Period.</i> <i>(c) Letter Number 066/CORSEC/WIRG/V/2024 dated May 31, 2024, regarding the Results of MESOP Implementation for the Third Period of the Company.</i> <i>The results of the Company's First Phase MESOP are a recap of the implementation results from the First Period to the Third Period, with details as follows:</i> <i>a. The number of options that have been exercised is nil.</i> <i>b. The number of options that have not been exercised and expired is 233,709,000 (two hundred thirty-three million seven hundred nine thousand) shares.</i> <i>Referring to the Company's Prospectus at the time of the Initial Public Offering, the Company planned to distribute MESOP options in 2 (two) phases. However, the Company decided to implement MESOP in only 1 (one) phase, considering the dynamics of business</i>
--	---

		<i>strategy, technological developments, and economic conditions both globally and domestically. Additionally, at the time of submitting the pre-listing application for additional shares resulting from MESOP, the Company was evaluating several strategic plans and continuously strengthening its Human Resources program. In 2023, the Company focused on enhancing its business performance and operations first.</i>
3.	Dampak kejadian, informasi atau fakta material tersebut terhadap kegiatan operasional, hukum, kondisi keuangan, atau kelangsungan usaha Perseroan <i>Impacts of the occurrence, information, or material fact to the Company's operational, legal, financial condition or business continuity</i>	Sampai dengan tanggal keterbukaan informasi ini, tidak ada dampak kejadian terhadap kegiatan operasional, hukum, kondisi keuangan, atau kelangsungan usaha Perseroan. <i>As of the date of this information disclosure, there have been no specific impact of events on the Company's operational activities, legal aspects, financial conditions, or business continuity.</i>
4.	Keterangan lain-lain <i>Others Information</i>	Tidak ada informasi lainnya. <i>There is no other information.</i>

Demikian informasi ini kami sampaikan. Atas perhatiannya kami ucapkan terima kasih.

Thus, we convey this information. Thank you for your kind attention.

Jakarta, 31 Mei 2024 / May 31, 2024
 PT WIR ASIA Tbk



Ira Yuanita
 Corporate Secretary

Tembusan / CC:

1. Dewan Komisaris PT WIR ASIA Tbk / Board of Commissioners of PT WIR ASIA Tbk;
2. Direksi PT WIR ASIA Tbk / Board of Directors of PT WIR ASIA Tbk.