PENJELASAN ATAS MATA ACARA

RAPAT UMUM PEMEGANG SAHAM TAHUNAN KETIGA

PT WIR ASIA TBK
("**Perseroan**")

Sehubungan dengan rencana pelaksanaan Rapat Umum Pemegang Saham Tahunan Ketiga PT WIR ASIA Tbk (**"Perseroan"**) pada **Selasa, 10 November 2026 ("RUPS Tahunan Ketiga")**, Perseroan telah melakukan Pengumuman RUPS Tahunan Ketiga melalui:

- Situs web PT Kustodian Sentral Efek Indonesia (**"KSEI"**) (https://www.ksei.co.id/publications/corporate-action-schedules/meeting-announcement) dan/atau eASY.KSEI (https://akses.ksei.co.id)
- Situs web Perseroan (https://wir.group/id/rups-2026/)

Selanjutnya dengan memperhatikan, antara lain:

- Surat Otoritas Jasa Keuangan Nomor S-109/PM.2/2026 tanggal 23 Oktober 2026 perihal Penetapan Kuorum Rapat Umum Pemegang Saham Tahunan Ketiga - PT WIR ASIA Tbk;
- Anggaran Dasar Perseroan;
- Peraturan Otoritas Jasa Keuangan Nomor 15/POJK.04/2020 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perusahaan Terbuka (**"POJK 15/2020"**); dan
- Peraturan Otoritas Jasa Keuangan Republik Indonesia Nomor 14 Tahun 2025 tentang Pelaksanaan Rapat Umum Pemegang Saham, Rapat Umum Pemegang Obligasi, dan Rapat Umum Pemegang Sukuk Secara Elektronik (**"POJK 14/2025"**).

Dengan ini Perseroan menyampaikan penjelasan untuk agenda RUPS Tahunan Ketiga sebagai berikut:

EXPLANATION OF THE AGENDA

THIRD ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT WIR ASIA TBK
(the **"Company"**)

In connection with the planned Annual General Meeting of Shareholders of PT WIR ASIA Tbk (the **"Company"**) on **Tuesday, November 10, 2026** (the **"Third Annual GMS"**), the Company has announced the Third Annual GMS, among other things:

- PT Kustodian Sentral Efek Indonesia (**"KSEI"**) website (https://www.ksei.co.id/publications/corporate-action-schedules/meeting-announcement) and/or platform eASY.KSEI (https://akses.ksei.co.id)
- The Company's website (https://wir.group/en/rups-2026/)

Furthermore, taking into consideration, among others:

- Financial Services Authority's Letter No. S-109/PM.2/2026 dated October 23, 2026, concerning the Determination of the Quorum for the Third Annual General Meeting of Shareholders of PT WIR ASIA Tbk;
- Articles of Association of the Company;
- The Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Plan and Implementation of General Meeting of Shareholders of Public Companies (**"POJK 15/2020"**); and
- Financial Services Authority Regulation of the Republic of Indonesia No. 14 of 2025 concerning the Electronic Implementation of General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders (**"POJK 14/2025"**).

The Company hereby provides explanations for the Third Annual GMS Agendas as follows:

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MATA ACARA PERTAMA

Persetujuan atas laporan tahunan Perseroan tahun buku 2025 yang telah ditelaah oleh Dewan Komisaris, termasuk pengesahan laporan keuangan konsolidasian Perseroan dan entitas anak untuk tahun buku yang berakhir pada tanggal 31 Desember 2025 yang telah diaudit oleh Mirawati Sensi Idris sebagai Kantor Akuntan Publik dan telah ditandatangani pada tanggal 31 Maret 2026, pengesahan laporan tugas pengawasan Dewan Komisaris untuk tahun buku 2025, serta pemberian pelunasan dan pembebasan tanggung jawab sepenuhnya (*acquit et de charge*) kepada seluruh anggota Direksi dan Dewan Komisaris Perseroan atas tindakan pengurusan dan pengawasan yang dilakukan dalam tahun buku yang berakhir pada tanggal 31 Desember 2025, sejauh tercermin dalam laporan tahunan Perseroan tahun buku 2025 dan laporan keuangan konsolidasian Perseroan dan entitas anak untuk tahun buku yang berakhir pada tanggal 31 Desember 2025.

1. Latar Belakang
   - Laporan tahunan dan laporan keuangan Perseroan untuk setiap tahun buku wajib disetujui dan disahkan oleh Rapat Umum Pemegang Saham Tahunan.
   - Memperhatikan ketentuan Pasal 69 ayat (1) Undang-Undang Nomor 40 tahun 2007 tentang Perseroan Terbatas sebagaimana diubah berdasarkan Peraturan Pemerintah Pengganti Undang-Undang Nomor 2 Tahun 2022 tentang Cipta Kerja (**"UUPT"**) dan ketentuan Pasal 11 ayat (7) Anggaran Dasar Perseroan.

2. Penjelasan
   Perseroan akan memberikan penjelasan kepada para Pemegang Saham dan/atau kuasa para Pemegang Saham mengenai

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FIRST AGENDA

Approval on the Company's annual report for the financial year of 2025 which has been reviewed by the Board of Commissioners, including ratification of the consolidated financial statements of the Company and its subsidiaries for the financial year ended on December 31, 2025, which were audited by Mirawati Sensi Idris as the Public Accounting Firm and signed on March 31, 2026, ratification of the supervisory duty report of the Board of Commissioners for the financial year of 2025 as well as the granting of the full discharge and release of responsibility (acquit et de charge) to all members of the Company's Board of Directors and Board of Commissioners for their management and supervisory actions undertaken during the financial year ended on December 31, 2025, to the extent reflected in the Company's annual report for the financial year of 2025 and the consolidated financial statements of the Company and its subsidiaries for the financial year ended on December 31, 2025.

1. Background
   - The Company's annual report and financial statements for each financial year must be approved and ratified by the Annual General Meeting of Shareholders.
   - Taking into consideration the provisions of Article 69 paragraph (1) of Law No. 40 of 2007 concerning Limited Liability Companies as amended by Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation (**"UUPT"**) and the provision of Article 11 paragraph (7) of the Company's Articles of Association.

2. Explanation
   The Company will provide an explanation to the Shareholders and/or their proxies of Shareholders regarding the conduct of the

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pelaksanaan kegiatan usaha Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2025 dan keadaan keuangan Perseroan sebagaimana tercantum dalam Laporan Keuangan Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2025 sesuai dengan Pasal 69 ayat (1) Undang-Undang Nomor 40 tahun 2007 tentang Perseroan Terbatas sebagaimana diubah berdasarkan Peraturan Pemerintah Pengganti Undang-Undang Nomor 2 Tahun 2022 tentang Cipta Kerja dan ketentuan Pasal 11 ayat (7) Anggaran Dasar Perseroan. Lebih lanjut, persetujuan laporan tahunan dan pengesahan laporan keuangan oleh Rapat berarti memberikan pelunasan dan pembebasan tanggung jawab sepenuhnya (*acquit et de charge*) kepada para anggota Direksi dan Dewan Komisaris Perseroan atas pengurusan dan pengawasan yang telah dijalankan dalam tahun buku 2025, sejauh tindakan tersebut tercermin jelas dalam laporan tahunan dan laporan keuangan.

Company's business activities within the financial year ended on December 31, 2025, and the financial condition of the Company as stated in the Company's Financial Statements for the financial year ended on December 31, 2025, in accordance with the provisions of Article 69 paragraph (1) of Law No. 40 of 2007 on Limited Liability Companies as amended by Government Regulation in Lieu of Law No. 2 of 2022 concerning Job Creation and the provision of Article 11 paragraph (7) of the Company's Articles of Association. Furthermore, the approval of the annual report and the ratification of the financial statement by the meeting means the granting of full discharge and release of responsibility (acquit et de charge) to the members of the Company's Board of Directors and the Board of Commissioners for the management and supervision undertaken during the financial year of 2025, to the extent that such actions are clearly reflected in the annual reports and financial statements.

MATA ACARA KEDUA

Persetujuan atas penetapan penggunaan laba bersih Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2025.

1. Latar Belakang
   - Laba yang dicatatkan oleh Perseroan setiap tahun harus ditetapkan penggunaannya dan disetujui RUPS Tahunan Ketiga. Laba yang akan ditetapkan oleh Rapat adalah laba sebagaimana tercatat dalam Laporan Keuangan Perseroan yang telah disahkan pada mata acara pertama Rapat.
   - Memperhatikan ketentuan Pasal 70 dan 71 UUPT tentang penggunaan laba serta Pasal 24 Anggaran Dasar Perseroan.

SECOND AGENDA

Approval on the determination of the use of the Company's net profit for the financial year ended on December 31, 2025.

1. Background
   - The profits recorded by the Company each year must have their allocation determined and approved by Third Annual GMS. the profits to be allocated by the Meeting are those as recorded in the Company's Financial Statements, which have been ratified in the first agenda item of the Meeting.
   - Taking into consideration the provisions of Articles 70 and 71 of the UUPT regarding profit utilization, as well as

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Article 24 of the Company's Articles of Association.

2. Penjelasan
Mata acara rapat ini dilakukan dalam rangka memenuhi ketentuan Pasal 70 dan 71 UUPT tentang penggunaan laba serta Pasal 24 ayat (5) Anggaran Dasar Perseroan terkait persetujuan atas penetapan penggunaan laba bersih Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2025.

2. Explanation
This agenda of the meeting is conducted to comply with the provisions of Articles 70 and 71 of the UUPT on the use of profit as well as Article 24 paragraph (5) of the Company's Articles of Association concerning the approval for the determination of the Company's net profit allocation for the financial year ended on December 31, 2025.

MATA ACARA KETIGA

Persetujuan atas penunjukan Akuntan Publik dan/atau Kantor Akuntan Publik Independen yang akan mengaudit laporan keuangan konsolidasian Perseroan dan entitas anak untuk tahun buku yang berakhir pada 31 Desember 2026 dan untuk menentukan honorarium Akuntan Publik dan/atau Kantor Akuntan Publik tersebut.

1. Latar Belakang
   - Laporan Keuangan Perseroan setiap tahun wajib diaudit oleh Akuntan Publik dan pada Rapat akan diusulkan penunjukan Akuntan Publik dan/atau Kantor Akuntan Publik Independen untuk mengaudit Laporan Keuangan Perseroan untuk tahun buku yang akan berakhir pada tanggal 31 Desember 2026.
   - Memperhatikan ketentuan Pasal 59 ayat (3) POJK 15/2020 dan Pasal 11 ayat (5) poin d Anggaran Dasar Perseroan.

2. Penjelasan
Mata acara rapat ini dilakukan dalam rangka memenuhi ketentuan Pasal 59 ayat (3) POJK

THIRD AGENDA

Approval of the appointment of an Independent Public Accountant and/or Public Accounting Firm to audit the consolidated financial statements of the Company and its subsidiaries for the financial year ending December 31, 2026, and to determine the honorarium of such Public Accountant and/or Public Accounting Firm.

1. Background
   - The Company's Financial Statements are required to be audited annually by the independent Public Accountant, and at the Meeting, the appointment of a Public Accountant and/or Public Accounting Firm to audit the Company's Financial Statements for the financial year ending on December 31, 2026, will be proposed.
   - Taking into consideration the provisions of Article 59 paragraph (3) of POJK 15/2020 and Article 11 paragraph (5) point d of the Company's Articles of Association.

2. Explanation
This meeting agenda is conducted to comply with the provisions of Article 59 paragraph (3) of POJK 15/2020 and Article 11 paragraph (5)

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15/2020 dan Pasal 11 ayat (5) poin d Anggaran Dasar Perseroan.

MATA ACARA KEEMPAT

Penetapan gaji/honorarium, tunjangan, dan fasilitas lainnya bagi anggota Direksi dan Dewan Komisaris Perseroan untuk tahun 2026.

1. **Latar Belakang**
   - Besarnya gaji/honorarium, tunjangan, dan fasilitas lainnya untuk anggota Direksi dan Dewan Komisaris Perseroan untuk periode tahun buku yang berakhir pada tanggal 31 Desember 2026 perlu ditetapkan berdasarkan keputusan Rapat.
   - Memperhatikan Pasal 96 dan 113 UUPT serta Pasal 18 ayat (22) dan Pasal 21 ayat (12) Anggaran Dasar Perseroan.

2. **Penjelasan**
   Mata acara rapat ini dilakukan dalam rangka memenuhi ketentuan Pasal 96 dan 113 UUPT terkait penentuan remunerasi untuk Direksi dan Dewan Komisaris tahun buku 2026, serta Pasal 18 ayat (22) Anggaran Dasar Perseroan tentang Direksi dan Pasal 21 ayat (12) Anggaran Dasar Perseroan tentang Dewan Komisaris terkait penetapan gaji/honorarium, tunjangan, dan fasilitas lain untuk anggota Direksi dan Dewan Komisaris tahun buku 2026.

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point d of the Company's Articles of Association.

FOURTH AGENDA

Determination of the salaries/honorarium, allowances, and other facilities for members of the Company's Board of Directors and Board of Commissioners for the year 2026.

1. **Background**
   - The determination of salaries/honorarium, allowances, and other facilities for members of the Board of Directors and Board of Commissioners of the Company for the financial year ending on December 31, 2026, needs to be determined based on the decision of the Meeting.
   - Taking into consideration the provisions of Articles 96 and 113 of the UUPT as well as Article 18 paragraph (22) and Article 21 paragraph (12) of the Company's Articles of Association.

2. **Explanation**
   The agenda for this meeting is conducted to comply with the provisions of Articles 96 and 113 of the UUPT concerning the determination of remuneration for the Board of Directors and Board of Commissioners for the financial year of 2026, and Article 18 paragraph (22) of the Company's Articles of Association concerning the Board of Directors and Article 21 paragraph (12) of the Company's Articles of Association concerning the Board of Commissioners related to the determination of salaries/honorarium, allowances, and other facilities for members of the Board of Directors and Board of Commissioners for the financial year of 2026.

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MATA ACARA KELIMA

Persetujuan atas perubahan susunan pengurus Perseroan.

1. **Latar Belakang**
   - Pasal 94 ayat 1 dan Pasal 111 ayat 1 UUPT, Peraturan Otoritas Jasa Keuangan Nomor 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik ("POJK 33/2014"), Pasal 18 ayat (2) dan (7) Anggaran Dasar Perseroan terkait dengan perubahan susunan anggota Direksi, dan Pasal 21 ayat (2) dan (6) Anggaran Dasar Perseroan terkait dengan perubahan susunan anggota Dewan Komisaris.
   - Perseroan akan mengusulkan pemberhentian dengan hormat Bapak Ferdinand Bennyanto dari jabatannya selaku Komisaris Independen Perseroan serta mengangkat kembali susunan Direksi dan Dewan Komisaris Perseroan yang berlaku efektif sejak tanggal yang ditetapkan dalam Rapat, dengan masa jabatan anggota Direksi dan Dewan Komisaris tersebut terhitung sejak tanggal pengangkatannya sampai dengan penutupan Rapat Umum Pemegang Saham Tahunan Perseroan pada tahun kelima setelah pengangkatannya, dengan tidak mengurangi hak Rapat Umum Pemegang Saham untuk memberhentikannya sewaktu-waktu.

FIFTH AGENDA

Approval of changes to the composition of the Company's management.

1. **Background**
   - Article 94 paragraph (1) and Article 111 paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies, as amended from time to time (the "Company Law"), Financial Services Authority Regulation Number 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies ("POJK 33/2014"), Article 18 paragraphs (2) and (7) of the Company's Articles of Association concerning changes to the composition of the Board of Directors, and Article 21 paragraphs (2) and (6) of the Company's Articles of Association concerning changes to the composition of the Board of Commissioners.
   - The The Company will propose the honorable dismissal of Mr. Ferdinand Bennyanto from his position as the Independent Commissioner of the Company and the reappointment of the members of the Company's Board of Directors and Board of Commissioners, effective as of the date determined at the Meeting. The term of office of the members of the Board of Directors and Board of Commissioners shall commence from the date of their appointment and continue until the closing of the Company's Annual General Meeting of Shareholders in the fifth year following their appointment, without prejudice to the right of the General Meeting of Shareholders to dismiss them at any time.

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2. Penjelasan

- Mata acara Rapat ini dilaksanakan dalam rangka memenuhi ketentuan Pasal 94 ayat (1) dan Pasal 111 ayat (1) Undang-Undang Nomor 40 Tahun 2007 tentang Perseroan Terbatas ("UUPT"), ketentuan Anggaran Dasar Perseroan Pasal 18 ayat (2) dan ayat (7) mengenai pengangkatan anggota Direksi oleh RUPS untuk jangka waktu terhitung sejak tanggal pengangkatannya sampai dengan penutupan RUPS Tahunan pada tahun kelima berikutnya, dengan tidak mengurangi hak RUPS untuk memberhentikannya sewaktu-waktu, serta Pasal 21 ayat (2) dan ayat (6) Anggaran Dasar Perseroan mengenai pengangkatan anggota Dewan Komisaris oleh RUPS untuk jangka waktu terhitung sejak tanggal pengangkatannya sampai dengan penutupan RUPS Tahunan pada tahun kelima berikutnya, dengan tidak mengurangi hak RUPS untuk memberhentikannya sewaktu-waktu.

- Mata acara ini juga dilaksanakan dengan memperhatikan ketentuan dalam Peraturan Otoritas Jasa Keuangan Nomor 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik.

- Sehubungan dengan hal tersebut, Perseroan akan mengusulkan pemberhentian dengan hormat Bapak Ferdinand Bennyanto dari jabatannya selaku Komisaris Independen Perseroan

2. Explanation

- This Meeting agenda item is conducted in compliance with Article 94 paragraph (1) and Article 111 paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies ("Company Law"), Article 18 paragraphs (2) and (7) of the Company's Articles of Association concerning the appointment of members of the Board of Directors by the General Meeting of Shareholders for a term commencing from the date of their appointment until the closing of the Annual General Meeting of Shareholders in the fifth year thereafter, without prejudice to the right of the General Meeting of Shareholders to dismiss them at any time, as well as Article 21 paragraphs (2) and (6) of the Company's Articles of Association concerning the appointment of members of the Board of Commissioners by the General Meeting of Shareholders for a term commencing from the date of their appointment until the closing of the Annual General Meeting of Shareholders in the fifth year thereafter, without prejudice to the right of the General Meeting of Shareholders to dismiss them at any time.
- This agenda item is also carried out with due observance of the provisions under Financial Services Authority Regulation Number 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies.
- In connection therewith, the Company will propose the honorable dismissal of Mr. Ferdinand Bennyanto from his position as the Independent Commissioner of the Company and the reappointment of the

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serta mengangkat kembali susunan Direksi dan Dewan Komisaris Perseroan.

- Profil singkat calon anggota Direksi dan Dewan Komisaris yang akan diangkat kembali telah tersedia pada situs web Perseroan sejak tanggal Pemanggilan Rapat.

MATA ACARA KEENAM

Penyesuaian Ketentuan Pasal 3 Anggaran Dasar Perseroan mengenai kegiatan usaha Perseroan sesuai dengan Klasifikasi Baku Usaha Lapangan Indonesia 2025 (KBLI 2025).

1. **Latar Belakang**
   Mata acara Rapat ini diselenggarakan dalam rangka melakukan penyesuaian ketentuan Pasal 3 Anggaran Dasar Perseroan terkait kegiatan usaha Perseroan agar selaras dengan Klasifikasi Baku Lapangan Usaha Indonesia Tahun 2025 (KBLI 2025), dengan memperhatikan ketentuan peraturan perundang-undangan yang berlaku di bidang perizinan berusaha dan administrasi badan hukum.

2. **Penjelasan**
   - Sehubungan dengan diberlakukannya Klasifikasi Baku Lapangan Usaha Indonesia Tahun 2025 (KBLI 2025), Perseroan bermaksud untuk melakukan penyesuaian terhadap ketentuan Pasal 3 Anggaran Dasar Perseroan mengenai Maksud dan Tujuan serta Kegiatan Usaha Perseroan sesuai dengan KBLI 2025.

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members of the Company's Board of Directors and Board of Commissioners.

- The brief profiles of the candidates proposed for reappointment as members of the Board of Directors and Board of Commissioners have been made available on the Company's website since the date of the Notice of the Meeting.

SIXTH AGENDA

Amendment to Article 3 of the Company's Articles of Association concerning the Company's business activities in accordance with the 2025 2025 Indonesian Standard Industrial Classification (KBLI 2025).

1. **Background**
   This Meeting agenda item is proposed in connection with the adjustment of Article 3 of the Company's Articles of Association concerning the Company's purposes and objectives as well as business activities to align with the 2025 Indonesian Standard Industrial Classification (Klasifikasi Baku Lapangan Usaha Indonesia Tahun 2025 or "KBLI 2025"), taking into account the prevailing laws and regulations governing business licensing and legal entity administration.

2. **Explanation**
   - In connection with the implementation of the 2025 Indonesian Standard Industrial Classification (Klasifikasi Baku Lapangan Usaha Indonesia Tahun 2025 or "KBLI 2025"), the Company intends to adjust Article 3 of the Company's Articles of Association concerning the Company's Purposes and Objectives as well as Business Activities to align with KBLI 2025.

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- Penyesuaian ini dilakukan untuk menyelaraskan ketentuan Anggaran Dasar Perseroan dengan data kegiatan usaha yang tercatat dalam sistem *Online Single Submission* (OSS) dan klasifikasi kegiatan usaha terbaru berdasarkan KBLI 2025, tanpa mengubah kegiatan usaha utama Perseroan yang selama ini dijalankan.
- Perubahan tersebut tidak mengubah kegiatan usaha utama Perseroan maupun arah kegiatan usaha Perseroan, melainkan merupakan penyesuaian administratif terhadap klasifikasi kegiatan usaha Perseroan guna memastikan kesesuaian dengan ketentuan peraturan perundang-undangan yang berlaku.
- Sehubungan dengan hal tersebut, Perseroan akan meminta persetujuan Pemegang Saham untuk melakukan perubahan Pasal 3 Anggaran Dasar Perseroan terkait kegiatan usaha Perseroan, serta memberikan kuasa kepada Direksi Perseroan untuk menyatakan keputusan tersebut dalam suatu akta notaris dan melakukan segala tindakan yang diperlukan sesuai dengan ketentuan peraturan perundang-undangan yang berlaku.

MATA ACARA KETUJUH

Penyampaian laporan atas realisasi penggunaan dana hasil Penawaran Umum Perdana.

1. **Latar Belakang**
   - Memenuhi ketentuan Pasal 6 ayat (1) dan (2) POJK Nomor 30/POJK.04/2015 tentang Laporan Realisasi Penggunaan Dana Hasil Penawaran Umum (**"POJK 30/2015"**).

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- This adjustment is made to align the provisions of the Company's Articles of Association with the business activity data recorded in the Online Single Submission (OSS) system and the latest business activity classifications under KBLI 2025, without changing the Company's existing principal business activities.
- Such adjustment will not affect the Company's principal business activities or business direction but rather constitutes an administrative adjustment to the classification of the Company's business activities in order to ensure compliance with the prevailing laws and regulations.

- In this regard, the Company will seek the approval of the Shareholders to amend Article 3 of the Company's Articles of Association concerning the Company's business activities, and to grant authority to the Board of Directors of the Company to restate such resolution in a notarial deed and to undertake all necessary actions in accordance with the prevailing laws and regulations.

SEVENTH AGENDA

Submission of reports on the utilization of proceeds from the Initial Public Offering (**"IPO"**).

1. **Background**
   - In compliance with the provisions of Article 6 paragraphs (1) and (2) of POJK No. 30/POJK.04/2015 concerning Report on the Utilization of Proceeds from Public Offering (**"POJK 30/2015"**).

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2. **Penjelasan**
   Mata acara rapat ini dilaksanakan dalam rangka memenuhi ketentuan Pasal 6 ayat (1) dan (2) POJK 30/2015, Perseroan berencana untuk menyampaikan realisasi penggunaan dana hasil Penawaran Umum pada Rapat. Mata acara ini hanya merupakan laporan, sehingga tidak memerlukan persetujuan Pemegang Saham.

2. **Explanation**
   This meeting agenda is conducted to comply with the provisions of Article 6 paragraphs (1) and (2) of POJK 30/2015, the Company intends to present the utilization report of the proceeds from the Initial Public Offering in the Meeting. This agenda is purely reportorial in nature and therefore does not require approval from the Shareholders.

KETERANGAN LAIN-LAIN:

Sebagai tambahan penjelasan dan data terkait dengan paparan sebagaimana tersebut di atas, silakan merujuk pada data-data dan dokumen-dokumen yang telah kami sediakan sebagai berikut:

ADDITIONAL INFORMATION:

As an additional explanation and related data regarding the presentation as mentioned above, please refer to the data and documents that we have provided as follows:

Dokumen Pendukung/Supporting Documents	
Laporan Tahunan dan Keberlanjutan Annual & Sustainability Report	(https://wir.group/id/laporan-tahunan/)
Laporan Keuangan Financial Statements	(https://wir.group/id/laporan-keuangan/)
Surat Kuasa Menghadiri Rapat Power of Attorney to Attend the Meeting	(https://wir.group/id/rups-2026/)
Tata Tertib Rapat Code of Conduct of the Meeting	

Perseroan sangat menghimbau kepada Pemegang Saham dan/atau kuasa para Pemegang Saham untuk hadir secara elektronik dengan cara:

(i) hadir dan memberikan suara secara elektronik melalui fasilitas Electronic General Meeting System KSEI (**"eASY.KSEI"**) yang disediakan oleh KSEI; atau

(ii) memberikan kuasa, baik secara elektronik (**"e-proxy"**) melalui fasilitas eASY.KSEI maupun konvensional (formulir dapat di

The Company strongly encourages Shareholders and/or their proxies of Shareholders to attend electronically by:

(i) attend and vote electronically through KSEI's Electronic General Meeting System facility (**"eASY.KSEI"**) provided by KSEI; or

(ii) granting a power of attorney, either electronically (**"e-proxy"**) through eASY.KSEI facility or conventionally (forms

PENJELASAN ATAS MATA ACARA

RAPAT UMUM PEMEGANG SAHAM TAHUNAN KETIGA

PT WIR ASIA TBK

("**Perseroan**")

unduh pada link berikut: https://wir.group/id/rups-2026/ kepada pihak independen yang ditunjuk oleh Perseroan, yaitu perwakilan Biro Administrasi Efek Perseroan, PT Ficomindo Buana Registrar.

Dalam hal kuasa diberikan secara konvensional, Surat Kuasa asli yang telah dilengkapi disertai fotokopi KTP atau tanda pengenal lain dari pemberi kuasa harap dikirimkan kepada Perseroan yang beralamat kantor di Jl. Panjang Raya No. 70, Kebon Jeruk, Jakarta Barat, 11530, e-mail: corsec@wirglobal.com, paling lambat 1 (satu) hari kerja sebelum Rapat diadakan pada **Senin, 9 November 2026**, selambatnya pukul 16.00 WIB.

Pemegang Saham dan/atau kuasa para Pemegang Saham, kami mengimbau Pemegang Saham untuk membaca kembali Pemanggilan dan Tata Tertib RUPS Tahunan Ketiga Perseroan untuk informasi lebih lanjut mengenai ketentuan kehadiran dalam Rapat dan pemberian surat kuasa (baik secara fisik maupun elektronik).

EXPLANATION OF THE AGENDA

THIRD ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT WIR ASIA TBK

(the "**Company**")

can be downloaded at the following link: https://wir.group/en/rups-2026/ to the independent party appointed by the Company, namely the representative of the Company's Securities Administration Bureau, PT Ficomindo Buana Registrar.

In the case of conventional proxy granting, the original Letter of Power of Attorney that has been completed with a photocopy of the ID card or other ID from the authorizer should be sent to the Company, which is located at Jl. Panjang Raya No. 70, Kebon Jeruk, Jakarta Barat, 11530, e-mail: corsec@wirglobal.com, no later than 1 (one) business day before the Meeting to be held on **Monday, November 9, 2026**, at the latest at 4:00 p.m. Western Indonesia Time.

Shareholders and/or their proxies are kindly requested to review the Notice of the Third Annual GMS of the Company and the Rules of Conduct of the Meeting for further information regarding the attendance requirements and the granting of powers of attorney, whether physically or electronically.

Jakarta, 2 November 2026/November 2, 2026
PT WIR ASIA Tbk
Direksi/Board of Directors

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

SEBELUM PERUBAHAN

MAKSUD DAN TUJUAN SERTA KEGIATAN USAHA

Pasal 3

1. Maksud dan tujuan Perseroan ialah menjalankan usaha dalam bidang Konsultansi Manajemen Lainnya dan Periklanan.

2. Untuk mencapai maksud dan tujuan tersebut diatas, Perseroan dapat melaksanakan kegiatan usaha utama sebagai berikut:

   a. **Konsultansi Manajemen Lainnya** (kode KBLI: 70209), yang mencakup ketentuan bantuan nasihat, bimbingan dan operasional usaha dan permasalahan organisasi dan manajemen lainnya, seperti perencanaan strategi dan organisasi; keputusan berkaitan dengan keuangan; tujuan dan kebijakan pemasaran; perencanaan, praktik dan kebijakan sumber daya manusia; perencanaan penjadwalan dan pengontrolan produksi. Penyediaan jasa usaha ini dapat mencakup bantuan nasihat, bimbingan dan operasional berbagai fungsi manajemen, konsultasi manajemen olah agronomist dan agricultural economis pada bidang pertanian dan sejenisnya, rancangan dari metode dan prosedur akuntansi, program akuntansi biaya, prosedur pengawasan anggaran belanja, pemberian nasihat dan bantuan untuk usaha dan pelayanan masyarakat dalam perencanaan, pengorganisasian, efisiensi dan pengawasan, informasi manajemen dan lain-lain. Termasuk jasa pelayanan studi investasi infrastruktur.

BEFORE THE CHANGES

PURPOSE, OBJECTIVES, AND BUSINESS ACTIVITIES

Article 3

1. The purpose and objective of the Company is to engage in business activities in the fields of Other Management Consultancy Activities and Advertising.

2. To achieve the foregoing purpose and objective, the Company may carry out the following principal business activities:

   a. **Other Management Consultancy Activities** (KBLI Code: 70209), which include the provision of advisory, guidance, and operational assistance services relating to business operations and other organizational and management issues, such as strategic and organizational planning; financial decision-making; marketing objectives and policies; human resource planning, practices, and policies; production scheduling and control planning. The provision of such services may also include advisory, guidance, and operational assistance in various management functions; management consultancy services by agronomists and agricultural economists in the agricultural sector and related fields; the design of accounting methods and procedures; cost accounting programs; budgetary control procedures; the provision of advice and assistance to businesses and public services in planning, organization, efficiency improvement, supervision, management information, and other related matters. This activity also

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

b. **Periklanan** (kode KBLI: 73100), yang mencakup usaha berbagai jasa periklanan (baik dengan kemampuan sendiri atau disubkontrakkan), meliputi jasa bantuan penasihat, kreatif, produksi bahan periklanan, perencanaan dan pembelian media. Kegiatan yang termasuk seperti penciptaan dan penempatan iklan di surat kabar, majalah dan tabloid, radio, televisi, internet dan media lainnya; -penciptaan dan penempatan iklan lapangan, misalnya papan pengumuman, panel-panel, jenis poster dan gambar, selebaran, pamflet, edaran, brosur dan frames, iklan jendela, desain ruang pamer, iklan mobil dan bus dan lain-lain; media penggambaran, yaitu penjualan ruang dan waktu untuk berbagai macam media iklan permohonan; iklan udara (aerial advertising), distribusi atau pengiriman materi atau contoh iklan; penyediaan ruang iklan di dalam papan pengumuman atau billboard dan lain-lain; penciptaan stan serta struktur dan tempat pamer lainnya; dan memimpin kampanye pemasaran dan jasa iklan lain yang ditujukan pada penarikan dan pempertahankan pelanggan, seperti promosi produk, pemasaran titik penjualan (point of sale), iklan surat (direct mail), konsultasi pemasaran

3. Untuk mencapai maksud dan tujuan serta untuk menunjang kegiatan usaha utama Perseroan tersebut di atas, Perseroan dapat melaksanakan kegiatan usaha penunjang sebagai berikut:

   a. Memberikan bantuan nasihat, bimbingan dan asistensi operasional suatu usaha dan

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

includes infrastructure investment study services.

b. **Advertising** (KBLI Code: 73100), which includes the provision of various advertising services (either performed in-house or subcontracted), including advisory services, creative services, advertising material production, media planning, and media buying. Such activities include the creation and placement of advertisements in newspapers, magazines, tabloids, radio, television, the internet, and other media; the creation and placement of outdoor advertising, such as billboards, panels, posters, signs, leaflets, pamphlets, circulars, brochures, display frames, window displays, exhibition stand designs, vehicle and bus advertisements, and similar media; media representation services, namely the sale of advertising space and time across various advertising media; aerial advertising; distribution or delivery of advertising materials or samples; provision of advertising space on billboards and other advertising structures; creation of exhibition booths and other display structures and venues; and the management of marketing campaigns and other advertising services aimed at attracting and retaining customers, such as product promotion, point-of-sale marketing, direct mail advertising, and marketing consultancy.

3. To achieve the aforementioned purpose and objectives and to support the Company's principal business activities, the Company may undertake the following supporting business activities:

   a. Providing advisory, guidance, and operational assistance services to

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

pelayanan masyarakat mengenai hubungan masyarakat (public relations) dan komunikasi masyarakat atau umum, kegiatan lobi, rancangan dari metode dan prosedur akuntansi, program akuntansi biaya, prosedur pengawasan anggaran belanja, pemberian nasihan dan bantuan untuk usaha dan palayanan masyarakat dalam perencanaan, pengorganisasian, efisiensi dan pengawasan, informasi manajemen dan lain-lain (kode KBLI: 70209).

b. Memberikan jasa bantuan penasihat, kreatif, produksi bahan periklanan, perencanaan dan pembelian media. Kegiatan yang termasuk seperti penciptaan dan penempatan iklan di surat kabar, majalah dan tabloid, radio, televisi, internet dan media lainnya; penciptaan dan penempatan iklan lapangan, misalnya papan pengumuman, panel-panel, jenis poster dan gambar, selebaran, pamflet, edaran, brosur dan frames, iklan jendela, desain ruang pamer, iklan mobil dan bus dan lain-lain; media penggambaran, yaitu penjualan ruang dan waktu untuk berbagai macam media iklan permohonan; iklan udara (aerial advertising), distribusi atau pengiriman materi atau contoh iklan; penyediaan ruang iklan di dalam papan pengumuman atau billboard dan lain-lain; penciptaan stan serta struktur dan tempat pamer lainnya; dan memimpin kampanye pemasaran dan jasa iklan lain yang ditujukan pada penarikan dan pempertahankan pelanggan, seperti promosi produk, pemasaran titik penjualan (point of sale), iklan surat (direct mail), konsultasi pemasaran.

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

businesses and public service entities regarding public relations and public communications, lobbying activities, the design of accounting methods and procedures, cost accounting programs, budgetary control procedures, as well as advice and assistance for businesses and public services in planning, organization, efficiency enhancement, supervision, management information systems, and other related matters (KBLI Code: 70209).

b. Providing advisory, creative, advertising material production, media planning, and media buying services. Such activities include the creation and placement of advertisements in newspapers, magazines, tabloids, radio, television, the internet, and other media; the creation and placement of outdoor advertisements, such as billboards, panels, posters, signs, leaflets, pamphlets, circulars, brochures, display frames, window displays, exhibition stand designs, vehicle and bus advertisements, and similar media; media representation services, namely the sale of advertising space and time across various advertising media; aerial advertising; distribution or delivery of advertising materials or samples; provision of advertising space on billboards and other advertising structures; creation of exhibition booths and other display structures and venues; and the management of marketing campaigns and other advertising services aimed at attracting and retaining customers, such as product promotion, point-of-sale marketing, direct mail advertising, and marketing consultancy.

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

SESUDAH PERUBAHAN

MAKSUD DAN TUJUAN SERTA KEGIATAN USAHA

Pasal 3

1. Maksud dan tujuan Perseroan ialah menjalankan usaha dalam bidang Konsultansi Manajemen dan Periklanan.

2. Untuk mencapai maksud dan tujuan tersebut diatas, Perseroan dapat melaksanakan kegiatan usaha utama sebagai berikut:

   a. **Aktivitas Konsultansi Manajemen dan Bisnis Lainnya** (kode KBLI: 70209);

   b. **Aktivitas Periklanan** (kode KBLI: 73100).

3. Untuk mencapai maksud dan tujuan serta untuk menunjang kegiatan usaha utama Perseroan tersebut di atas, Perseroan dapat melaksanakan kegiatan usaha penunjang sebagai berikut:

   a. mencakup ketentuan bantuan nasihat, bimbingan dan operasional usaha dan permasalahan organisasi dan manajemen lainnya, seperti perencanaan strategi dan organisasi; keputusan berkaitan dengan keuangan; tujuan dan kebijakan perencanaan, praktik dan kebijakan sumber daya manusia; perencanaan penjadwalan dan pengontrolan produksi. Penyediaan jasa usaha ini dapat mencakup bantuan nasihat, bimbingan dan operasional berbagai fungsi manajemen, konsultasi

AFTER THE CHANGES

PURPOSES, OBJECTIVES, AND BUSINESS ACTIVITIES

Article 3

1. The purposes and objectives of the Company are to engage in business activities in the fields of Management Consultancy and Advertising.

2. To achieve the foregoing purposes and objectives, the Company may undertake the following principal business activities:

   a. **Other Management and Business Consulting Activities** (KBLI Code: 70209);
   b. **Advertising Activities** (KBLI Code: 73100).

3. To achieve the foregoing purposes and objectives and to support the Company's principal business activities, the Company may undertake the following supporting business activities:

   a. Activities involving the provision of advice, guidance, and operational assistance relating to business operations and organizational and management issues, including strategic and organizational planning; financial decision-making; objectives and policies; human resources planning, practices, and policies; production scheduling and control planning. The provision of such business services may include advice, guidance, and operational assistance concerning various management functions; management consultancy

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

manajemen olah agronomist dan agricultural economis pada bidang pertanian dan sejenisnya, rancangan dari metode dan prosedur akuntansi, program akuntansi biaya, prosedur pengawasan anggaran belanja, pemberian nasihat dan bantuan untuk usaha dan pelayanan masyarakat dalam perencanaan, pengorganisasian, efisiensi dan pengawasan, informasi manajemen, konsultasi kesehatan dan keselamatan kerja, misalnya identifikasi dan dokumentasi risiko, dan lain-lain. Kelompok ini juga mencakup - jasa pelayanan studi investasi infrastruktur - jasa konsultansi manajemen keamanan pelabuhan **(kode KBLI: 70209)**.

b. mencakup kegiatan pembuatan kampanye iklan dan penempatan iklan, penciptaan identitas merek, pengembangan merek, pengelolaan kampanye, dan pengembangan materi kreatif iklan, seperti pada terbitan berkala, koran, surat kabar, radio, televisi, internet, media digital atau media lainnya untuk konten bidang keolahragaan maupun bidang lainnya, serta perancangan struktur lokasi tampilan. Aktivitas periklanan ini umumnya disediakan oleh biro periklanan dan perwakilan media. Kelompok ini mencakup: - pembuatan dan pelaksanaan kampanye iklan pada bidang keolahragaan dan bidang lainnya, meliputi: - pembuatan dan penempatan iklan di koran/surat kabar dan terbitan berkala, di radio dan televisi, melalui internet serta media lainnya; - pembuatan dan penempatan iklan di luar ruangan, misalnya pada papan reklame, papan pengumuman, panel, jenis poster dan gambar, selebaran, pamflet, edaran, brosur dan frame, iklan jendela,

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

services by agronomists and agricultural economists in the agricultural sector and related fields; the design of accounting methods and procedures; cost accounting programs; budgetary control procedures; the provision of advice and assistance to businesses and public services in planning, organization, efficiency improvement, supervision, management information, occupational health and safety consultancy, such as risk identification and documentation, and other related activities. This group also includes infrastructure investment study services and port security management consultancy services **(KBLI Code: 70209)**.

b. Activities comprising the creation and implementation of advertising campaigns and advertisement placement, brand identity creation, brand development, campaign management, and the development of advertising creative materials, including in periodicals, newspapers, radio, television, the internet, digital media, or other media for sports-related and other content, as well as the design of display location structures. These advertising activities are generally provided by advertising agencies and media representatives. This group includes: - the creation and implementation of advertising campaigns in the sports sector and other sectors, including: - the creation and placement of advertisements in newspapers, periodicals, on radio and television, through the internet, and other media; - the creation and placement of outdoor advertisements, such as billboards, notice boards, panels, posters, signs, leaflets, pamphlets, circulars, brochures, display frames, window advertisements,

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

penataan/dekorasi etalase, dan iklan mobil dan bus; - perwakilan media, yaitu penjualan ruang dan waktu untuk berbagai macam media untuk penempatan iklan; - iklan udara (aerial advertising) - distribusi atau pengiriman materi atau contoh iklan; - penyediaan ruang iklan pada papan reklame dan sejenisnya; - pembuatan stan dan struktur pameran serta lokasi iklan lainnya; pelaksanaan kampanye pemasaran dan jasa periklanan lainnya yang ditujukan untuk menarik dan mempertahankan pelanggan pada bidang keolahragaan dan bidang lainnya, meliputi: - promosi produk; - pemasaran di tempat penjualan (point of sale); - iklan melalui surat langsung (direct mail); - konsultasi pemasaran sebagai bagian dari periklanan. Kelompok ini tidak mencakup - penerbitan materi iklan ; - produksi pesan komersial untuk radio, televisi, dan film, ; - aktivitas kehumasan; - penelitian pasar ; - fotografi periklanan, ; - penyelenggaraan konvensi dan pameran perdagangan, ; - jasa surat menyurat, ; - konsultansi pemasaran tanpa pembuatan dan penempatan iklan; - jasa periklanan yang digunakan untuk mendanai aktivitas utama dari bisnis yang mungkin disediakan secara gratis, lihat aktivitas utamanya **(kode KBLI: 73100)**.

Penyesuaian dilakukan terhadap nomenklatur kegiatan usaha Perseroan, yaitu Kode KBLI 70209 dari **Konsultansi Manajemen Lainnya** menjadi **Aktivitas Konsultasi Manajemen dan Bisnis Lainnya** dan Kode KBLI 73100 dari **Periklanan** menjadi **Aktivitas Periklanan**, tanpa mengubah substansi kegiatan usaha yang dijalankan oleh Perseroan.

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

window display decoration, and vehicle and bus advertisements; - media representation services, namely the sale of advertising space and time across various media for advertisement placement; - aerial advertising; - the distribution or delivery of advertising materials or samples; - the provision of advertising space on billboards and similar media; - the creation of exhibition booths and structures and other advertising locations; the implementation of marketing campaigns and other advertising services aimed at attracting and retaining customers in the sports sector and other sectors, including: - product promotion; point-of-sale marketing; direct mail advertising; and marketing consultancy as part of advertising services. This group excludes: - the publishing of advertising materials; - the production of commercial messages for radio, television, and films; - public relations activities; - market research activities; - advertising photography activities; - convention and trade exhibition organizing activities; - mailing services; - marketing consultancy services that do not include the creation and placement of advertisements; and - advertising services used to finance the principal activities of a business that may be provided free of charge, in which case reference shall be made to the relevant principal activity **(KBLI Code: 73100)**.

The adjustment is made to align the nomenclature of the Company's, namely KBLI Code 70209 from **Other Management Consultancy Activities** to **Other Management and Business Consultancy Activities**, and KBLI Code 73100 from **Advertising** to **Advertising Activities**, without changing the substance, scope, or nature of the

PENYESUAIAN PASAL 3 ANGGARAN DASAR PERSEROAN MENGENAI KEGIATAN USAHA PERSEROAN SESUAI DENGAN KLASIFIKASI BAKU LAPANGAN USAHA INDONESIA TAHUN 2025 (KBLI 2025)

Sehubungan dengan hal tersebut, Perseroan akan meminta persetujuan pemegang saham untuk melakukan penyesuaian Pasal 3 Anggaran Dasar Perseroan mengenai Maksud dan Tujuan serta Kegiatan Usaha Perseroan.

AMENDMENT OF ARTICLE 3 OF THE COMPANY'S ARTICLES OF ASSOCIATION CONCERNING THE COMPANY'S BUSINESS ACTIVITIES IN ALIGNMENT WITH THE 2025 INDONESIAN STANDARD INDUSTRIAL CLASSIFICATION (KBLI 2025)

business activities currently carried out by the Company.

Accordingly, the Company proposes obtaining shareholders' approval for the amendment of Article 3 of the Company's Articles of Association regarding the Company's Purposes, Objectives and Business Activities in order to align the Company's business activity nomenclature with KBLI 2025.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



DANIEL SURYA WIRJATMO
Komisaris Utama
President Commissioner

Bapak Daniel Surya Wirjatmo saat ini sedang menempuh program *Doctor of Business Administration* (DBA) di HELP University, Kuala Lumpur, Malaysia, dan telah memperoleh *Diploma in Marketing and Market Research* dari FA bei Uni Hamburg University, Jerman.

Saat ini beliau menjabat sebagai Komisaris Utama Perseroan dan *Founder* WIR Group. Beliau memiliki pengalaman lebih dari 30 tahun di bidang pemasaran, *branding*, komunikasi korporasi, dan pengembangan bisnis.

Beliau memiliki hubungan afiliasi dengan Bapak Michel Budi Wirjatmo selaku Komisaris Perseroan dan Bapak Philip Cahyono selaku Komisaris Perseroan sebagai anggota keluarga. Beliau tidak memiliki saham Perseroan.

Mr. Daniel Surya Wirjatmo is currently undertaking a Doctor of Business Administration (DBA) program at HELP University, Kuala Lumpur, Malaysia, and holds a Diploma in Marketing and Market Research from FA bei Uni Hamburg University, Germany.

He currently serves as the Company's President Commissioner and Founder of WIR Group. He has more than 30 years of experience in marketing, branding, corporate communications, and business development.

He has an affiliation with Mr. Michel Budi Wirjatmo, the Company's Commissioner, and Mr. Philip Cahyono, the Company's Commissioner, as family members. He does not holdany shares in the Company.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



MICHEL BUDI WIRJATMO
Komisaris
Commissioner

Bapak Michel Budi Wirjatmo memperoleh pendidikan *Diploma in Programming* dari Grone Institute, Jerman.

Saat ini beliau menjabat sebagai Komisaris Perseroan dan *Co-Founder* WIR Group. Beliau memiliki pengalaman yang luas di bidang teknologi, inovasi digital, dan pengembangan bisnis, serta pernah menjabat sebagai *Chief Executive Officer* dan *Chief Innovation Officer* WIR Group. Beliau juga pernah berkarier sebagai Educational Software Design Developer pada Yohanes Surya Institute dan TOFI (Tim Olimpiade Fisika Indonesia).

Beliau memiliki hubungan afiliasi dengan Bapak Daniel Surya Wirjatmo selaku Komisaris Utama Perseroan dan Bapak Philip Cahyono selaku Komisaris Perseroan sebagai anggota keluarga. Beliau tidak memiliki saham Perseroan.

Mr. Michel Budi Wirjatmo obtained a Diploma in Programming from Grone Institute, Germany.

He currently serves as the Company's Commissioner and Co-Founder of WIR Group. He has extensive experience in technology, digital innovation, and business development, and previously served as Chief Executive Officer and Chief Innovation Officer of WIR Group. He also worked as an Educational Software Design Developer at the Yohanes Surya Institute and TOFI (Indonesian Physics Olympiad Team).

He has an affiliation with Mr. Daniel Surya Wirjatmo, the Company's President Commissioner, and Mr. Philip Cahyono, the Company's Commissioner, as family members. He does not hold any shares in the Company.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



PHILIP CAHYONO
Komisaris
Commissioner

Bapak Philip Cahyono memperoleh gelar *Master of Arts in Leadership* dari Harvest International Theological Seminary, Indonesia, serta Sarjana Ekonomi dari Universitas Dr. Soetomo (UNITOMO), Indonesia.

Saat ini beliau menjabat sebagai Komisaris Perseroan dan *Co-Founder* WIR Group. Beliau memiliki pengalaman yang luas di bidang keuangan, pengendalian internal, tata kelola perusahaan, dan pengembangan bisnis. Sebelumnya, beliau menjabat sebagai *Chief Controlling Officer* WIR Group serta pernah menjabat sebagai Komisaris PT BPR Surya Katialo.

Beliau memiliki hubungan afiliasi dengan Bapak Daniel Surya Wirjatmo selaku Komisaris Utama Perseroan dan Bapak Michel Budi Wirjatmo selaku Komisaris Perseroan sebagai anggota keluarga. Beliau tidak memiliki saham Perseroan.

Mr. Philip Cahyono obtained a Master of Arts in Leadership degree from Harvest International Theological Seminary, Indonesia, and a Bachelor of Economics degree from Dr. Soetomo University (UNITOMO), Indonesia.

He currently serves as the Company's Commissioner and Co-Founder of WIR Group. He has extensive experience in finance, internal control, corporate governance, and business development. Previously, he served as Chief Controlling Officer of WIR Group and also served as Commissioner of PT BPR Surya Katialo.

He has an affiliation with Mr. Daniel Surya Wirjatmo, the Company's President Commissioner, and Mr. Michel Budi Wirjatmo, the Company's Commissioner, as family members. He does not hold any shares in the Company.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



DRS. ANDREYANTO TOEMALI
Komisaris
Commissioner

Bapak Drs. Andreyanto Toemali memperoleh gelar *Master of Business Administration* (MBA) dari Royal Melbourne Institute of Technology (RMIT), Australia.

Saat ini beliau menjabat sebagai Komisaris Perseroan. Beliau memiliki pengalaman yang luas di bidang manajemen, keuangan, dan pengembangan bisnis. Sebelumnya, beliau menjabat sebagai Direktur Utama PT Kedoya Adyaraya Tbk, Komisaris Utama PT Mega Manunggal Property Tbk, serta General Manager Finance Asia Pulp & Paper.

Beliau tidak memiliki hubungan afiliasi dengan anggota Direksi, anggota Dewan Komisaris, maupun Pemegang Saham Pengendali Perseroan. Beliau memiliki 670.000 saham Perseroan atau setara dengan 0,01% dari modal ditempatkan dan disetor Perseroan.

Mr. Drs. Andreyanto Toemali obtained a Master of Business Administration (MBA) degree from the Royal Melbourne Institute of Technology (RMIT), Australia.

He currently serves as the Company's Commissioner. He has extensive experience in management, finance, and business development. Previously, he served as President Director of PT Kedoya Adyaraya Tbk, President Commissioner of PT Mega Manunggal Property Tbk, and General Manager Finance of Asia Pulp & Paper.

He has no affiliation with any member of the Board of Directors, Board of Commissioners, or the Company's Controlling Shareholders. He owns 670,000 shares in the Company, representing approximately 0.01% of the Company's issued and paid-up capital.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



M. AGUS IMAM SANTOSO, S.E., AK
Komisaris Independen
Independent Commissioner

Bapak M. Agus Imam Santoso, S.E., Ak. memperoleh gelar Sarjana Akuntansi dari Fakultas Ekonomi Universitas Brawijaya, Malang.

Saat ini beliau menjabat sebagai Komisaris Independen Perseroan. Beliau memiliki pengalaman yang luas di bidang keuangan, akuntansi, pengendalian internal, dan pengembangan bisnis. Saat ini beliau juga menjabat sebagai Direktur PT Sugih Waras Santoso serta Business Development Manager PT Ekanuri, ENC Group. Sebelumnya, beliau pernah menjabat sebagai Finance and Account Manager pada PT Ekanuri, ENC Group, PT Pelayaran Ekanuri Indra Pratama, ENC Group, dan PT Panji Adi Samudera, TRADA Group.

Beliau tidak memiliki hubungan afiliasi dengan anggota Direksi, anggota Dewan Komisaris lainnya, maupun Pemegang Saham Pengendali Perseroan. Beliau tidak memiliki saham Perseroan dan telah memenuhi kriteria Komisaris Independen sesuai POJK 33/2014.

Mr. M. Agus Imam Santoso, S.E., Ak. obtained a bachelor's degree in accounting from the Faculty of Economics, Brawijaya University, Malang.

He currently serves as the Company's Independent Commissioner. He has extensive experience in finance, accounting, internal control, and business development. He currently also serves as Director of PT Sugih Waras Santoso and Business Development Manager of PT Ekanuri, ENC Group. Previously, he served as Finance and Account Manager at PT Ekanuri, ENC Group, PT Pelayaran Ekanuri Indra Pratama, ENC Group, and PT Panji Adi Samudera, TRADA Group.

He has no affiliation with any member of the Board of Directors, other members of the Board of Commissioners, or the Company's Controlling Shareholders. He does not hold any shares in the Company and meets the requirements for an Independent Commissioner in accordance with OJK Regulation No. 33/POJK.04/2014.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



MARCO ISWARA
Komisaris Independen
Independent Commissioner

Bapak Marco Iswara menempuh pendidikan di Fakultas Teknik Sipil Universitas Kristen Krida Wacana (UKRIDA).

Saat ini beliau menjabat sebagai Komisaris Independen Perseroan. Beliau memiliki pengalaman yang luas di bidang properti, konstruksi, dan pengembangan bisnis. Sebelumnya, beliau menjabat sebagai Direktur Utama PT Lini Persada Propertindo, Direktur PT Emerald Prima Mandiri, Komisaris PT Tripuri Natautama, Direktur Utama PT Kebayoran Parama Propertindo, serta Direktur PT Bene Bali Property.

Beliau tidak memiliki hubungan afiliasi dengan anggota Direksi, anggota Dewan Komisaris, maupun Pemegang Saham Pengendali Perseroan. Beliau tidak memiliki saham Perseroan dan telah memenuhi kriteria Komisaris Independen sesuai POJK 33/2014.

Mr. Marco Iswara studied at the Faculty of Civil Engineering of Krida Wacana Christian University (UKRIDA).

He currently serves as the Company's Independent Commissioner. He has extensive experience in the property, construction, and business development sectors. Previously, he served as President Director of PT Lini Persada Propertindo, Director of PT Emerald Prima Mandiri, Commissioner of PT Tripuri Natautama, President Director of PT Kebayoran Parama Propertindo, and Director of PT Bene Bali Property.

He has no affiliation with any member of the Board of Directors, other members of the Board of Commissioners, or the Company's Controlling Shareholders. He does not hold any shares in the Company and meets the requirements for an Independent Commissioner in accordance with OJK Regulation No. 33/POJK.04/2014.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



STEPHEN BUDIMAN, M.IM
Direktur Utama
President Director

Bapak Stephen Budiman, M.IM memperoleh gelar Magister Hubungan Internasional, Magister Manajemen Teknologi Informasi, dan Magister Manajemen Internasional dari Bond University, Australia, serta gelar Bachelor of Commerce dari Bond University, Australia.

Saat ini beliau menjabat sebagai Direktur Utama Perseroan. Beliau memiliki pengalaman yang luas di bidang teknologi, komunikasi, pendidikan, dan pengembangan bisnis. Sebelumnya, beliau menjabat sebagai Direktur Utama PT Metaverse Indonesia Makmur, Direktur PT Bintang Koding Pratama, Ketua Sekolah Tinggi Media Komunikasi Trisakti, serta Founder Imago School of Advertising.

Beliau memiliki hubungan afiliasi dengan Bapak Jeffrey Budiman, M.A. selaku Direktur Perseroan sebagai anggota keluarga. Beliau tidak memiliki saham Perseroan.

Mr. Stephen Budiman, M.IM obtained a Master of International Relations, a Master of Information Technology Management, and a Master of International Management from Bond University, Australia, as well as a Bachelor of Commerce degree from Bond University, Australia.

He currently serves as the Company's President Director. He has extensive experience in technology, communications, education, and business development. Previously, he served as President Director of PT Metaverse Indonesia Makmur, Director of PT Bintang Koding Pratama, Chairman of Trisakti School of Communication Media, and Founder of Imago School of Advertising.

He has an affiliation with Mr. Jeffrey Budiman, M.A., the Company's Director, as a family member. He does not hold any shares in the Company.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



JEFFREY BUDIMAN, M.A
Direktur
Director

Bapak Jeffrey Budiman, M.A. memperoleh gelar *Master of Arts in Multimedia Arts* dari Birmingham City University, Inggris, Bachelor of Arts (Honours) in Multimedia Arts dari Birmingham City University, Inggris, serta Diploma in Multimedia Arts dari LASALLE College of the Arts, Singapura.

Saat ini beliau menjabat sebagai Direktur Perseroan. Beliau memiliki pengalaman yang luas di bidang teknologi, transformasi digital, multimedia, dan pengembangan bisnis. Sebelumnya, beliau menjabat sebagai *Chief Operating Officer* WIR Group, *Chief Technology Officer* WIR Group, *Vice President Director* DMID, serta *Managing Director* DMID.

Beliau memiliki hubungan afiliasi dengan Bapak Stephen Budiman, M.IM selaku Direktur Utama Perseroan sebagai anggota keluarga. Beliau tidak memiliki saham Perseroan.

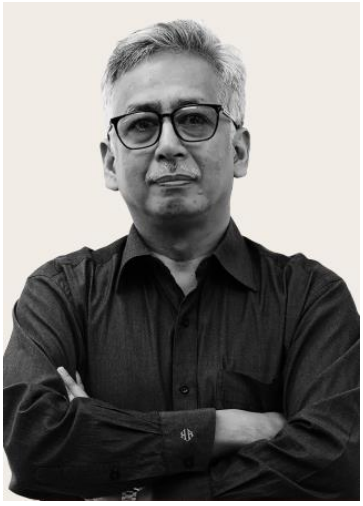
Mr. Jeffrey Budiman, M.A. obtained a Master of Arts in Multimedia Arts from Birmingham City University, United Kingdom, a Bachelor of Arts (Honours) in Multimedia Arts from Birmingham City University, United Kingdom, and a Diploma in Multimedia Arts from LASALLE College of the Arts, Singapore.

He currently serves as the Company's Director. He has extensive experience in technology, digital transformation, multimedia, and business development. Previously, he served as Chief Operating Officer of WIR Group, Chief Technology Officer of WIR Group, Vice President Director of DMID, and Managing Director of DMID.

He has an affiliation with Mr. Stephen Budiman, M.IM, the Company's President Director, as a family member. He does not hold any shares in the Company.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



STANISLAUS ARIES BAJU NUGROHO
Direktur
Director

Bapak Stanislaus Aries Baju Nugroho memperoleh gelar Sarjana Akuntansi dari Politeknik Brawijaya Malang (POLINEMA), Indonesia.

Saat ini beliau menjabat sebagai Direktur Perseroan. Beliau memiliki pengalaman yang luas di bidang keuangan, akuntansi, perpajakan, tata kelola perusahaan, dan investasi. Sebelumnya, beliau berkarier sebagai *Managing Partner* KAN & Mofars Tax Consultant, Konsultan Pajak dan Hukum pada sejumlah perusahaan konsultan, serta Konsultan Pajak pada PT Japan Asia Investment Corporation (JAIC) dan Kantor Akuntan Publik Drs. V. Dwi Sulistyo Cahyo.

Beliau tidak memiliki hubungan afiliasi dengan anggota Direksi, anggota Dewan Komisaris, maupun Pemegang Saham Pengendali Perseroan. Beliau tidak memiliki saham Perseroan.

Mr. Stanislaus Aries Baju Nugroho obtained a Bachelor's Degree in Accountancy from Politeknik Negeri Malang (POLINEMA), Indonesia.

He currently serves as the Company's Director. He has extensive experience in finance, accounting, taxation, corporate governance, and investment. Previously, he served as Managing Partner of KAN & Mofars Tax Consultant, Tax and Legal Consultant at various consulting firms, and Tax Consultant at PT Japan Asia Investment Corporation (JAIC) and Drs. V. Dwi Sulistyo Cahyo Public Accounting Firm.

He has no affiliation with any member of the Board of Directors, Board of Commissioners, or the Company's Controlling Shareholders. He does not hold any shares in the Company.

PROFIL DEWAN KOMISARIS DAN DIREKSI PERSEROAN

PROFILE OF THE COMPANY'S BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS



SENJA LAZUARDY, S.T
Direktur
Director

Bapak Senja Lazuardy, S.T. memperoleh gelar Sarjana Teknologi Informasi dari Universitas Al Azhar, Indonesia.

Saat ini beliau menjabat sebagai Direktur Perseroan. Beliau memiliki pengalaman yang luas di bidang teknologi informasi, pengembangan sistem, infrastruktur teknologi, dan transformasi digital. Sebelumnya, beliau berkarier sebagai *Senior Open Sources System & Infrastructure Engineer* pada PT Altelindo Karyamandiri.

Beliau tidak memiliki hubungan afiliasi dengan anggota Direksi, anggota Dewan Komisaris, maupun Pemegang Saham Pengendali Perseroan. Beliau tidak memiliki saham Perseroan.

Mr. Senja Lazuardy, S.T. obtained a Bachelor's Degree in Information Technology from Al Azhar University, Indonesia.

He currently serves as the Company's Director. He has extensive experience in information technology, system development, technology infrastructure, and digital transformation. Previously, he served as Senior Open Sources System & Infrastructure Engineer at PT Altelindo Karyamandiri.

He has no affiliation with any member of the Board of Directors, Board of Commissioners, or the Company's Controlling Shareholders. He does not hold any shares in the Company.