**PT WIR ASIA Tbk**
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# ANNOUNCEMENT OF THE SUMMARY OF MINUTES THIRD ANNUAL GENERAL MEETING OF SHAREHOLDERS PT WIR ASIA Tbk

In compliance with the provisions of Article 49 paragraph (1), Articles 51 and 52 of Financial Services Authority Regulation No. 15/POJK.04/2020 dated April 21, 2020, concerning the Planning and Conduct of General Meetings of Shareholders of Public Companies (hereinafter referred to as "POJK 15/2020"), and with reference to Financial Services Authority Letter No. S-109/PM.2/2026 dated October 23, 2026, concerning the Determination of the Quorum for the Third Annual General Meeting of Shareholders of PT WIR ASIA Tbk (hereinafter referred to as the "OJK Letter"), the Board of Directors of **PT WIR ASIA Tbk** (hereinafter referred to as the "Company") hereby announces to the shareholders that the Company has convened its Third Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting"), as follows:

**A. The Meeting was held as follows:**

| | | |
|---|---|---|
| Day, Date | : | Tuesday, November 10, 2026 |
| Time | : | 14.14 WIB - 15.22 WIB |
| Venue | : | Wang Plaza (Hall of Grace 2, 2nd Floor)<br>Jl. Panjang kav. 17, Kedoya Utara, Kebon Jeruk<br>West Jakarta, Indonesia 11520 |
| Agenda of the Meeting | : | 1. Approval of the Company's Annual Report for the 2025 financial year, as reviewed by the Board of Commissioners, including the ratification of the consolidated financial statements of the Company and its subsidiaries for the financial year ended December 31, 2025, which were audited by Mirawati Sensi Idris, a Public Accounting Firm, and signed on March 31, 2026; ratification of the Board of Commissioners' Supervisory Report for the 2025 financial year; and the granting of full release and discharge (*acquit et de charge*) to all members of the Board of Directors and the Board of Commissioners of the Company in respect of their management and supervisory actions undertaken during the financial year ended December 31, 2025, insofar as such actions are reflected in the Company's Annual Report for the 2025 financial year and the consolidated financial statements of the Company and its subsidiaries for the financial year ended December 31, 2025.<br>2. Approval of the appropriation of the Company's net profit for the financial year ended December 31, 2025.<br>3. Approval of the appointment of a Public Accountant and/or an Independent Public Accounting Firm to audit the consolidated financial statements of the Company and its subsidiaries for the financial year ending December 31, 2026, and determination of the fees payable to such Public Accountant and/or Public Accounting Firm.<br>4. Determination of the salaries/remuneration, allowances, and other benefits and facilities for the members of the Board of Directors and the Board of Commissioners of the Company for the 2026 financial year.<br>5. Approval of changes to the composition of the Company's management.<br>6. Adjustment to the provisions of Article 3 of the Company's Articles of Association concerning the Company's Business Activities to align with the 2025 Indonesian Standard Industrial Classification ("KBLI 2025").<br>7. Presentation of the report on the realisation of the utilisation of proceeds from the Company's Initial Public Offering. |

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B. **Members of the Board of Commissioners and the Board of Directors Present at the Meeting:**

| | | |
|---|---|---|
| **BOARD OF COMMISSIONERS** | | |
| Commissioner | : | Michel Budi Wirjatmo |
| Commissioner | : | Philip Cahyono |
| Commissioner | : | Drs. Andreyanto Toemali |
| Independent Commissioner | : | M. Agus Imam Santoso, S.E., Ak. |
| Independent Commissioner | : | Marco Iswara |
| Independent Commissioner | : | Ferdinand Bennyanto |
| **BOARD OF DIRECTORS** | | |
| President Director | : | Stephen Budiman, M.IM |
| Director | : | Jeffrey Budiman, M.A |
| Director | : | Stanislaus Aries Baju Nugroho |
| Director | : | Senja Lazuardy, S.T |

C. **With reference to the OJK Letter, the following quorum requirements shall apply to the first through seventh agenda items of the Meeting:**

**Attendance Quorum:** The Meeting may be convened if attended by shareholders representing more than 15.60% or more than 1,862,824,695 shares of the total issued shares carrying valid voting rights.

**Voting Quorum:** Resolutions of the Meeting shall be valid if approved by more than 50% of the total shares carrying valid voting rights present at the Meeting.

The Meeting was attended by shareholders representing **1,922,910,449** shares carrying valid voting rights, equivalent to **16.107%** of the total issued shares carrying valid voting rights of the Company.

D. **During the Meeting, shareholders and/or their proxies were given the opportunity to raise questions and/or express opinions in relation to the agenda items of the Meeting.**

| | | |
|---|---|---|
| Agenda 1 | : | No shareholders raised any questions and/or expressed any comments. |
| Agenda 2 | : | No shareholders raised any questions and/or expressed any comments. |
| Agenda 3 | : | No shareholders raised any questions and/or expressed any comments. |
| Agenda 4 | : | No shareholders raised any questions and/or expressed any comments. |
| Agenda 5 | : | No shareholders raised any questions and/or expressed any comments. |
| Agenda 6 | : | No shareholders raised any questions and/or expressed any comments. |
| Agenda 7 | : | No shareholders raised any questions and/or expressed any comments. |

E. **The decision-making mechanism at the Meeting was as follows:**

Resolutions of the Meeting shall be adopted through deliberation to achieve consensus. Should consensus not be reached through deliberation, resolutions shall be adopted by way of voting.

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## F. Results of Resolutions Adopted Through Voting:

### AGENDA 1:

| Agree | Abstain | Disagree |
|---|---|---|
| 1,922,030,449 votes, representing 99.954% of the total shares carrying valid voting rights present at the Meeting. | None | 880,000 votes, representing 0.046% of the total shares carrying valid voting rights present at the Meeting. |

Resolution on Agenda 1:

1. To approve and accept the Company's Annual Report of the Board of Directors, including the Board of Commissioners' Supervisory Report on the management and conduct of the Company's business for the financial year ended December 31, 2025.

2. To approve and ratify the Consolidated Financial Statements of the Company and its Subsidiaries for the financial year ended December 31, 2025, as audited by Mirawati Sensi Idris Public Accounting Firm, and to grant full release and discharge (acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company, respectively, in respect of their management and supervisory actions undertaken during the financial year ended December 31, 2025, insofar as such actions are reflected in the Company's Financial Statements for the financial year ended December 31, 2025.

### AGENDA 2:

| Agree | Abstain | Disagree |
|---|---|---|
| 1,915,589,849 votes, representing 99.619% of the total shares carrying valid voting rights present at the Meeting. | None | 7,320,600 votes, representing 0.381% of the total shares carrying valid voting rights present at the Meeting. |

Resolution on Agenda 2:

1. To approve the appropriation of the Company's net profit for the financial year ended December 31, 2025 as follows:
   (i) No dividends shall be distributed by the Company for the financial year ended December 31, 2025;
   (ii) The entire net profit of the Company shall be recorded as retained earnings and utilized, among other purposes, to support the Company's business development.

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2. To approve the granting of authority to the Board of Directors of the Company to implement the appropriation of net profit as set out above, in all respects and without exception, subject at all times to the applicable capital market regulations.

**AGENDA 3:**

| Agree | Abstain | Disagree |
|---|---|---|
| 1,922,030,449 votes, representing 99.954% of the total shares carrying valid voting rights present at the Meeting. | None | 880,000 votes, representing 0.046% of the total shares carrying valid voting rights present at the Meeting. |

Resolution on Agenda 3:

1. To delegate the authority to the Company's Board of Commissioners to appoint a Registered Public Accountant and/or a Registered Public Accounting Firm, taking into consideration the recommendations of the Audit Committee and the applicable laws and regulations.

2. To grant authority to the Company's Board of Directors to determine the amount of remuneration payable to such Registered Public Accountant and/or Registered Public Accounting Firm, as well as the other terms and conditions relating to the appointment and engagement of the Independent Public Accountant.

**AGENDA 4:**

| Agree | Abstain | Disagree |
|---|---|---|
| 1,915,589,849 votes, representing 99.619% of the total shares carrying valid voting rights present at the Meeting. | None | 7,320,600 votes, representing 0.381% of the total shares carrying valid voting rights present at the Meeting. |

Resolution on Agenda 4:

To grant authority to the Company's Board of Commissioners to determine the salaries/remuneration, allowances, and other benefits and facilities of the members of the Company's Board of Directors by virtue of a Resolution of the Board of Commissioners, and to determine the salaries/remuneration and allowances of the members of the Company's Board of Commissioners in an amount not exceeding Rp1,800,000,000 net (one billion eight hundred million Rupiah, net) for the 2026 financial year, together with other benefits and facilities.

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**AGENDA 5:**

| Agree | Abstain | Disagree |
|---|---|---|
| 1,922,030,449 votes, representing 99.954% of the total shares carrying valid voting rights present at the Meeting. | None | 880,000 votes, representing 0.046% of the total shares carrying valid voting rights present at the Meeting. |

Resolution on Agenda 5:

1. To approve the honourable dismissal of Mr. Ferdinand Bennyanto from his position as the Company's Independent Commissioner, effective as of the closing of this Meeting.

2. To approve the reappointment of Mr. Daniel Surya Wirjatmo as President Commissioner, Mr. Michel Budi Wirjatmo, Mr. Philip Cahyono, and Mr. Drs. Andreyanto Toemali as Commissioners, Mr. M. Agus Imam Santoso, S.E., Ak., and Mr. Marco Iswara as Independent Commissioners, Mr. Stephen Budiman, M.IM as President Director, and Mr. Jeffrey Budiman, M.A., Mr. Stanislaus Aries Baju Nugroho, and Mr. Senja Lazuardy, S.T. as Directors. Such reappointments shall become effective as of the closing of this Meeting, with each respective term of office commencing on the closing date of this Meeting and continuing until the conclusion of the fifth (5th) Annual General Meeting of Shareholders following the date of such appointment, without prejudice to the right of the General Meeting of Shareholders to dismiss any such member at any time.

3. To determine that, effective as of the closing of this Meeting, the composition of the Company's Board of Commissioners and Board of Directors shall be as follows:

   **BOARD OF COMMISSIONERS**

| | | |
|---|---|---|
| President Commissioner | : | Daniel Surya Wirjatmo |
| Commissioner | : | Michel Budi Wirjatmo |
| Commissioner | : | Philip Cahyono |
| Commissioner | : | Drs. Andreyanto Toemali |
| Independent Commissioner | : | M. Agus Imam Santoso, S.E., Ak. |
| Independent Commissioner | : | Marco Iswara |

   **BOARD OF DIRECTORS**

| | | |
|---|---|---|
| President Director | : | Stephen Budiman, M.IM |
| Director | : | Jeffrey Budiman, M.A |
| Director | : | Stanislaus Aries Baju Nugroho |
| Director | : | Senja Lazuardy, S.T |

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4. To grant power and authority to the Company's Board of Directors, with the right of substitution, to take all actions necessary in connection with the resolutions of this Meeting, including but not limited to preparing or procuring the preparation of, and signing, deeds relating to such resolutions before a Notary, and submitting notifications to the relevant authorities in accordance with the applicable laws and regulations.

**AGENDA 6:**

| Agree | Abstain | Disagree |
|---|---|---|
| 1,922,030,449 votes, representing 99.954% of the total shares carrying valid voting rights present at the Meeting. | None | 880,000 votes, representing 0.046% of the total shares carrying valid voting rights present at the Meeting. |

Resolution on Agenda 6:

1. To approve the adjustment to the provisions of Article 3 of the Company's Articles of Association concerning the Company's Business Activities, in accordance with the 2025 Indonesian Standard Industrial Classification ("KBLI 2025"), to read as follows:

**PURPOSES AND OBJECTIVES AND BUSINESS ACTIVITIES**
**ARTICLE 3**

1) The purposes and objectives of the Company are to engage in the business of Management Consultancy and Advertising.
2) To achieve the aforementioned purposes and objectives, the Company may carry out the following principal business activities:
   a) Other Management and Business Consultancy Activities (KBLI Code: 70209);
   b) Advertising Activities (KBLI Code: 73100).
3) To achieve the aforementioned purposes and objectives and to support the Company's principal business activities, the Company may carry out the following supporting business activities:
   a) Covering the provision of advice, guidance and operational assistance in relation to business matters, organisational matters, and other management issues, such as strategic and organisational planning; financial decision-making; objectives and policies relating to planning, human resource practices and policies; and production scheduling and control planning. The provision of such business services may include advice, guidance and operational assistance in various management functions; management consultancy services provided by agronomists and agricultural economists in the fields of agriculture and related sectors; the design of accounting methods and procedures, cost accounting programmes, and budgetary control procedures; and the provision of advice and assistance to businesses and public services in planning, organisation, efficiency and supervision, management information, and occupational health and safety consultancy, such as risk identification and documentation, and other related matters.

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This group also includes:
- Infrastructure investment study services;
- Port security management consultancy services (KBLI Code: 70209).

b) Covering activities involving the creation of advertising campaigns and the placement of advertisements, the creation of brand identities, brand development, campaign management, and the development of creative advertising materials, such as those appearing in periodicals, newspapers, radio, television, the internet, digital media or other media, for sports-related content and other fields, as well as the design of display structures. These advertising activities are generally provided by advertising agencies and media representatives.
This group also includes:
- The creation and implementation of advertising campaigns in the fields of sports and other sectors, including:
  - The creation and placement of advertisements in newspapers and periodicals, on radio and television, via the internet and through other media;
  - The creation and placement of outdoor advertisements, such as on billboards, notice boards, panels, various types of posters and pictures, leaflets, pamphlets, circulars, brochures and frames, window displays, shop window dressing and decorations, and advertisements on cars and buses;
  - Media representation, namely the sale of advertising space and time across various types of media for the placement of advertisements;
  - Aerial advertising;
  - The distribution or delivery of advertising materials or samples;
  - The provision of advertising space on billboards and similar structures;
  - The creation of exhibition booths and structures, as well as other advertising locations;
  - The implementation of marketing campaigns and other advertising services aimed at attracting and retaining customers in the fields of sports and other sectors, including:
    - Product promotion;
    - Point-of-sale marketing;
    - Direct mail advertising;
    - Marketing consultancy as part of advertising activities.

This group does not include:
- The publication of advertising materials;
- The production of commercial messages for radio, television and films;
- Public relations activities;
- Market research;
- Advertising photography;
- The organisation of conventions and trade exhibitions;
- Mailing services;
- Marketing consultation without the creation and placement of advertisements;

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- Advertising services used to fund the principal activities of a business that may be provided free of charge; refer to the relevant principal activity. (KBLI Code: 73100)

2. To grant power and authority to the Company's Board of Directors, with the right of substitution, to take all actions necessary in connection with the adjustment to the Company's Articles of Association, including but not limited to preparing or procuring the preparation of, and signing, deeds relating to such adjustment before a Notary, and submitting notifications to the relevant authorities in accordance with the applicable laws and regulations.

**AGENDA 7:**
As this agenda item is for reporting purposes only, no resolution was adopted in respect of this Agenda Item.

Jakarta, November 12, 2026
PT WIR ASIA TBK
BOARD OF DIRECTORS